

CERTIFICATE



BS OHSAS 18001:2007

DEKRA Certification GmbH hereby certifies that the company

Hrvatski Telekom d.d.

Scope of certification:

Sale, service, business and attendance in the field of telecommunication

Certified location:

R. F. Mihanovica 9, HR-10110 Zagreb

has implemented and maintains an occupational health and safety management system according to the above mentioned standard. Proof of conformity is documented in the certification audit report no. A15101353. This certificate is only valid in connection with the main certificate no. 271213078/1.

This certificate is valid from 2016-12-10 to 2019-12-09

Certificate registration no.: 271213078/1-9

A handwritten signature in black ink, appearing to read 'Lothar Weinhofen'.

Lothar Weinhofen
DEKRA Certification GmbH Stuttgart, 2016-12-07



Deutsche
Akkreditierungsstelle
D-ZM-16029-01-01